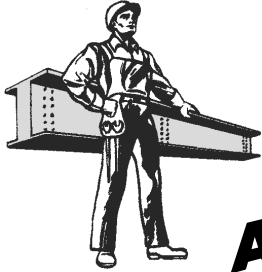


PACIFIC NORTHWEST IRONWORKERS & EMPLOYERS JOINT APPRENTICESHIP & TRAINING COMMITTEE #14

16610 E. EUCLID AVE.
SPOKANE, WA 99216



Visit our website at www.iw14appr.org

APPRENTICE TRAINING

HIGHLIGHTS

- 6,000-8,000 HOURS OF ON THE JOB TRAINING
- 4 YEAR PROGRAM
- 204 HOURS OF CLASSROOM TRAINING / PER YEAR
- WAGES START AT 65% OF JOURNEYMAN SCALE
- PAY UPGRADES EVERY 750 HOURS WORKED
- BENEFITS PACKAGE
- CREDIT FOR PRIOR EXPERIENCE
- DRUG FREE WORK PLACE PROGRAM
- EQUAL OPPORTUNITY EMPLOYERS

APPRENTICESHIP STANDARDS MAY BE FOUND AT; <http://iw14appr.org>



FOR AN APPLICATION CALL TOM TANNER (406) 829-9051

MINIMUM QUALIFICATIONS

- MINIMUM AGE 18 YRS OLD
- HIGH SCHOOL GRADUATE OR GED EQUIVALENT PREFERRED
- MUST BE ABLE TO PERFORM THE RIGOROUS MANUAL LABOR REQUIRED BY THE TRADE AND HAVE A NATURAL ABILITY TO WORK SAFELY AT HIGH ELEVATIONS WITH A GOOD SENSE OF BALANCE
- MUST BE ABLE TO READ, WRITE, AND SPEAK THE ENGLISH LANGUAGE

204 HRS OF RELATED TRAINING IN SPOKANE

- STUDENT LOAN
- 1500 HR PROBATION

CONDITIONS OF EMPLOYMENT

- VALID DRIVER'S LICENSE
- TOOLS
- DRUG TEST (Pre Employment)
- HARD WORK!
- OBLIGATION FEE TO UNION
- DISPATCHED TO JOBS
- MONTHLY UNION DUES
- PERIODS OF UNEMPLOYMENT