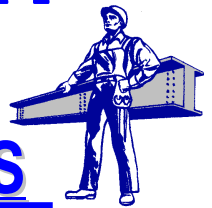
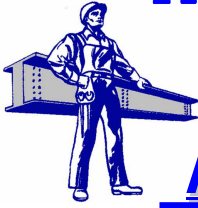


# PACIFIC NORTHWEST IRONWORKERS & EMPLOYERS JATC#14

SERVING EASTERN WASHINGTON,  
NORTH IDAHO AND WESTERN MONTANA



## ANNOUNCEMENT OF OPPORTUNITIES

THE PACIFIC NORTHWEST IRONWORKERS AND EMPLOYERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE #14, TAKES APPLICATIONS FOR APPRENTICESHIP ON A YEAR-ROUND BASIS. ALL INTERESTED PERSONS MAY OBTAIN APPLICATIONS AT THE FOLLOWING LOCATIONS:

### IRONWORKERS APPRENTICESHIP TRAINING CENTER

16610 E. EUCLID  
SPOKANE, WA 99216

**WEDNESDAYS** 9:00 A.M. - 1:00 P.M.  
(509) 922-3577

### IRONWORKERS LOCAL #14 UNION HALL

3021 W. CLEARWATER #201  
KENNEWICK, WA 99336

**WEDNESDAYS** 8 A.M. - 12:00 P.M.  
(509) 374-0460

### IRONWORKERS LOCAL #14 UNION HALL

201 N. RUSSELL  
Missoula, MT 59801

(406) 829-9051, Call for appointment

### VISIT THESE WEB SITES AT:

<http://nwiw.com>

<http://apprenticeship.wa.gov>

<http://www.iw14appr.org>

<http://www.helmetstohardhats.org>



ALL APPLICANTS MUST BE A MINIMUM OF 18 YEARS OF AGE. HIGH SCHOOL GRADUATE OR GED IS PREFERRED, MUST BE ABLE TO PERFORM THE RIGOROUS MANUAL LABOR REQUIRED BY THE TRADE AND HAVE A NATURAL ABILITY TO WORK SAFELY AT HIGH ELEVATIONS WITH A GOOD SENSE OF BALANCE. YOU MUST BE ABLE TO READ WRITE AND SPEAK THE ENGLISH LANGUAGE.

CONDITIONS OF EMPLOYMENT INCLUDE: VALID DRIVERS LICENSE AND SOCIAL SECURITY CARD, OBLIGATION FEE TO LOCAL UNION AND UNION DUES. ELIGIBLE CANDIDATES WILL BE SUBJECT TO A PRE-EMPLOYMENT DRUG SCREEN UPON DISPATCH AND PARTICIPATE THE DRUG FREE WORKPLACE PROGRAM. ALL IRONWORKERS MAY BE SUBJECT TO DRUG SCREEN BY EMPLOYER TO ENSURE A DRUG FREE WORK PLACE FOR EVERYONE. ALL IRONWORKERS ARE DISPATCHED TO JOBS.

APPRENTICESHIP STANDARDS CAN BE FOUND AT <http://www.iw14appr.org> AND FOLLOW THE LINKS. TERMS OF THE TRAINING AGREEMENT ARE 6,000 - 8,000 HOURS OF ON-THE-JOB TRAINING, 1,500 HOURS PROBATION, PLUS 204 HOURS MINIMUM OF NON-COMPENSATED CLASSROOM RELATED TRAINING PER YEAR FOR FOUR YEARS IN SPOKANE, WA AT THE IRONWORKERS TRAINING CENTER.

SELECTION OF APPRENTICES IS BASED ON QUALIFICATIONS AND OBJECTIVE EVALUATION, WITHOUT REGARD TO RACE, CREED, COLOR, NATIONAL ORIGIN, OR SEX. THIS PROGRAM IS OPERATED ON A COMPLETELY NON-DISCRIMINATORY BASIS. ALL INTERESTED PERSONS ARE ENCOURAGED TO APPLY.

★ **Pacific NW Ironworkers are committed to Equal Employment Opportunities.** ★